Sebastian Salas

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EDUCATION

Northeastern University

May 2026

MS, Game Science and Design (GPA: 4.0/4.0)

Boston, MA

Relevant Coursework: Game Design and Analysis, Mixed Research Methods, Data-Driven Player Modelling

Universidad de los Andes

Oct. 2017

BS, Computing and Software Engineering

Bogotá, Colombia

WORK EXPERIENCE

Electronic Arts (EA)

Dic. 2021 – Aug. 2024

C++ Developer

Bogotá, Colombia

- Designed and implemented C++ modules for secure authentication and data sharing between the EA App, Steam, and Xbox's Microsoft App, reducing cross-platform login and account linking issues by 25%.
- Build C++ telemetry modules that collect real-time metrics from distributed services and visualized with Kibana and Grafana dashboards to help engineers resolve 90% of issues within 30 minutes.
- Refactor the update system to preserve session state and processing tasks across deployments, reducing user-reported service interruptions during updates by at least 30% over the next two quarterly releases.

Bizagi Latam

Jul. 2021 – Dic. 2021

Technical Leader – Cloud Infrastructure

Bogotá, Colombia

- Lead a 4-person team to deploy Bizagi products across Azure environments for clients, completing 95% of deployments over a 6-month period while maintaining SLA compliance with no critical post-deployment incidents.
- Define and document cloud infrastructure strategies aligned with Bizagi's product roadmap and client scalability needs resulting in a 20% improvement in delivery consistency.
- Provide ongoing infrastructure and strategic support to five enterprise clients, resolving 90% of infrastructure-related issues within 24 hours.

Bizagi Latam

Mar. 2018 - Jun. 2021

Software Engineer

Bogotá, Colombia

- Automated Azure infrastructure setup for Bizagi deployments, cutting manual provisioning time by 70%.
- Built tools for monitoring, backups, incident recovery, by improving system reliability and halving recovery time.
- Developed a reverse proxy for trial environments, reducing new trial setup time by 40% over six months.
- Created integration tests with 90% coverage to ensure tool reliability across scenarios by end of Q2.

SKILLS

Programming: C++, C#, .NET, Python, SQL, R, Node.js, JavaScript, HTML, CSS, Angular, React

Technologies & Tools: Microsoft Cloud Azure, Visual Studio, Tableau, Data Visualization, Kibana, Grafana, Figma, Trello, Slack, Microsoft Teams, Supervised Learning (Linear Regression, Decision Trees), Unsupervised Learning (Cluster, K-Means, PCA) **Soft Skills:** Agile, Scrum, Technical Leadership, Emotional Intelligence

LANGUAGES

Spanish: Native

■ English: Fluent

GRANTS & AWARDS

- Art + Design Project Grant, Northeastern University (2024–2025)
- Tuition Scholarship, Northeastern University (2024–2026)